



NEW PATTERN SOLUTIONS

CAPABILITY STATEMENT

Leadership & Workforce Performance Training | Professional Development | Consulting

CORE COMPETENCIES

- Leadership Development & Workforce Training
- Professional Development
- Communication & Team Effectiveness
- Leadership & Accountability Training
- Executive & Team Facilitation
- Workforce Performance Diagnostics
- Leadership Coaching
- Organizational / Workforce Performance Consulting

ABOUT NEW PATTERN SOLUTIONS

New Pattern Solutions helps organizations identify what is interrupting communication, accountability, leadership, and consistent follow-through. Using a diagnostic-first approach, we examine the gap between expected and actual performance before recommending training or intervention helping organizations address the right problem with the right solution.

PAST PERFORMANCE

Career Readiness Instruction & Veteran Transition Coaching

FourBlock Foundation | 2024-Present

Provides career-readiness instruction and transition support for service members and veterans preparing for civilian careers.

Professional Development Consulting

The RESTART Educational Foundation | 2025-Present

Provides professional development consulting services supporting the organization's workforce and development needs in Washington, DC.

Military & Veteran Community Outreach

CareSource

Supported community outreach and enrollment as a subcontractor for a TRICARE Prime option serving military and veteran populations.

Veteran Transition Coaching

The Honor Foundation

Provides transition coaching to separating special operations personnel as they prepare for civilian careers.

DIFFERENTIATORS

Diagnosis Before Prescription

We examine what is contributing to a performance challenge before recommending training or intervention, helping agencies direct resources toward the actual need rather than assumptions.

One Repeatable Methodology

The Interrupt Framework™ provides a consistent five-phase process: Define, Discover, Diagnose, Disrupt, and Develop applied across leadership, communication, accountability, and workforce performance challenges.

Application Beyond the Training

Engagements emphasize workplace application, leadership reinforcement, and follow-through so participants can apply what they learn after the training ends.

Military Leadership Perspective

Founder Chisa Christian brings more than 20 years of U.S. Air Force experience in environments where communication, accountability, leadership, and follow-through directly affected mission performance.

COMPANY DATA

LEGAL NAME: Inspiring Women To Excel, LLC

DBA: New Pattern Solutions

UEI: PWUDGF4CEKM3

CAGE: 9WB15

ESTABLISHED: 2023

LOCATION: Riverview, Florida

SERVICE AREA: Local, statewide & virtual

NAICS CODES

611430 Professional & Mgmt. Development Training

541611 Administrative Management Consulting

541614 Process, Distribution & Logistics Consulting

611699 Other Misc. Schools & Instruction

611710 Educational Support Services

BUSINESS CERTIFICATIONS

- Service-Disabled Veteran-Owned Small Business (SDVOSB)
- Veteran-Owned Small Business (VOSB)
- Women's Business Enterprise (WBE)
- Minority Business Enterprise (MBE)
- Florida Office of Supplier Diversity (OSD) Certified

PROFESSIONAL CREDENTIALS

MBA | CIG Clarity Catalyst Teacher | TCM Mastery Coach | TCM Transformational Coach | HCI Certified Health Coach | HCI Certified Life Coach

CHISA CHRISTIAN
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